

Pupil premium strategy statement – The Purbeck School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	904
Proportion (%) of pupil premium eligible pupils	33%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	3
Date this statement was published	01.09.22
Date on which it will be reviewed	04.01.23
Statement authorised by	Adam Darley
Pupil premium lead	Carl Morris
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£260,049
Recovery premium funding allocation this academic year	£ 52,716
Pupil premium (and recovery premium*) funding carried forward from previous years (<i>enter £0 if not applicable</i>) <i>*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.</i>	£ 0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£ 312,765

Part A: Pupil premium strategy plan

Statement of intent

At The Purbeck School, we have high expectations of ALL students. We draw on research evidence (such as the Education Endowment Foundation and the Sutton Trust toolkit) and evidence from our own experience to allocate funding to activities that are most likely to maximise achievement. However, we never confuse eligibility for the Pupil Premium with low ability, and focus on supporting our disadvantaged students to achieve the highest levels.

Our Pupil Premium spend is divided into the following four priority areas:

1. Teaching for Mastery and the Power of Assessment and Feedback

Teaching for Mastery is a commitment that *virtually all students can learn all important academic knowledge to a level of excellence if allowed the right amount of time to learn and provided with the appropriate conditions to learn.*

We understand the importance of ensuring that all teaching meets the needs of each learner, rather than relying on interventions to compensate. We are developing and implementing a Mastery model of teaching, learning and assessment. In most subjects, units of work begin with a diagnostic pre-assessment with pre-teaching to ensure that all students, before the teaching of a new idea begins, have the foundations for new learning. Teaching is responsive to the needs of students through continuous checking for understanding. High quality corrective instruction is provided to remedy gaps, errors and misconceptions in knowledge and skills. At the end of all units of work, post assessments provide opportunities for students to show what they have learned well and what they need to develop. Senior leaders, middle leaders and teachers across the school are continuously developing their curriculum and their classroom practice, by linking findings from cognitive science and other research.

2. Highly tailored interventions and more time

Diagnostic assessments identify where basic skills gaps exist among students as soon as they arrive in Y7, through CAT4 assessments, reading tests and dyslexia screening. Quality first classroom teaching helps address and close these gaps. Students who have a reading age 12 months or more below their chronological age are provided an intervention appropriate from our Personalised Literacy Pathways, which includes IXL and Lexonic. Students who have a KS2 standardised score in Maths less than 90 are assigned to our Nurture Maths classes and receive an additional two lessons per cycle.

3. Minimising barriers to achievement

We have thought carefully about what barriers to learning our students are experiencing, and how to remove or, at least, minimise them. As part of the Pupil Premium Guarantee, students will have access to a range of mentors to enable them to make progress with their learning. We have employed a Behaviour Management Support Worker, an Attendance Officer and a Mental Health Councillor to provide well-targeted support to improve behaviour and attendance, and to support student's mental wellbeing. Our Learning Mentors will strengthen links with families where these are barriers to a student's learning.

4. Raising aspirations and broadening experiences

Our priority is to support every child fulfil their potential, encourage all students to raise aspirations, and to progress onto higher education or into a career of their choice. We support our disadvantaged students financially by subsidising costs for trips and extracurricular opportunities. The Careers Information, Advice & Guidance Education programme at The Purbeck School aims to encourage all students to develop skills that will enable them to make the transition into further or higher education, apprenticeships and accredited training in employment. It aims to offer objective and impartial advice from a range of talks, activities and individual interviews. All students are offered a careers appointment to discuss their next steps, whether this is thinking about GCSE options, Post16 education or beyond.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	In-school attainment gaps on entry in English and Mathematics.
2	Attendance of disadvantaged students does not match that of other students in the school.
3	Ensuring disadvantaged students have strong learning habits, including home learning.
4	Raising aspirations of disadvantaged students by having the same high expectations as other students in the school.
5	Building strong relationships with families.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improve outcomes for Pupil Premium students	The Progress 8 score / Attainment 8 score for disadvantaged students, at least matches or is improving towards that for other students nationally
Improve attendance for Pupil Premium students	The attendance of disadvantaged students, at least matches that for other students nationally
Ensure all disadvantaged students have access to high quality further education	Increase in number of disadvantaged students studying level 3 courses

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 38,589

Activity	Evidence that supports this approach	Challenge number(s) addressed	Lead
Design and implement a bespoke department CPD programme, which includes: <ul style="list-style-type: none"> • Walkthrus • National College • Whole school/subject CPD (themed on curriculum and assessment) 	EEF Pupil Premium Toolkit: Metacognition and self-regulation <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +7 months 	1 £1000	SHS
Employ additional staffing to work with under achieving disadvantaged students in English and Maths <ul style="list-style-type: none"> • Y7-9 English: Three extra lessons per cycle • Y7-9 Maths: 2-3 extra lessons per cycle • Y10-11 English: Five extra lessons per cycle • Y11 Science: One extra lesson per cycle 	EEF Pupil Premium Toolkit: Small group tuition <ul style="list-style-type: none"> • Moderate impact for moderate cost, based on limited evidence • Cost: 2/5 • Av. Impact: +4 months 	1 £23,940	CMS / TMN / JFE
Embed checking for understanding opportunities into lessons by ensuring all students are equipped with a mini-whiteboard	EEF Pupil Premium Toolkit: Feedback <ul style="list-style-type: none"> • Very high impact for very low cost, based on moderate evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £500	CMS
Plan and deliver a reading programme for all students, using GL assessments Reading Plus online platform, at Y7 – 9	EEF Pupil Premium Toolkit: Oral language interventions <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £5350	TMN

Plan and deliver a reading programme for all students, using five afternoon tutor periods, with books suitable for the different ages and needs of each student	EEF Pupil Premium Toolkit: Oral language interventions <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £691	TMN
Assess all new starters using Lucid Screening to provide early identification of dyslexia and problems in learning	EEF Pupil Premium Toolkit: Oral language interventions <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £733	RAS
Use Unifrog to support students compare post-16 courses and apprenticeships, and deliver a set of focussed sessions on careers	EEF Pupil Premium Toolkit: Aspiration interventions <ul style="list-style-type: none"> • Very low or no impact for moderate cost, based on very limited evidence • Cost: 1/5 • Av. Impact: +0 months 	4 £6375	CWN / MST

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 71,128

Activity	Evidence that supports this approach	Challenge number(s) addressed	Lead
Provide <i>Study Plus</i> , a homework club, for disadvantaged students to support learning outside the classroom. This includes laptops with online access, refreshments and specialist teacher support.	EEF Pupil Premium Toolkit: Homework <ul style="list-style-type: none"> • High impact for very low cost, based on limited evidence. • Cost: 1/5 • Av. Impact: +5 months 	3 £2195	CMS
Promote the application of a personal laptop to all Pupil Premium students for use outside of school, to aid with home and remote learning.	EEF Pupil Premium Toolkit: Homework <ul style="list-style-type: none"> • High impact for very low cost, based on limited evidence. • Cost: 1/5 • Av. Impact: +5 months 	3 £20,000	CMS / NMH

Provide all Pupil Premium students with GCSE Study Packs, which include quality revision guides and workbooks for each subject, that can supplement their learning during regular school, and supplement teaching in case of closure.	EEF Pupil Premium Toolkit: Homework <ul style="list-style-type: none"> • High impact for very low cost, based on limited evidence. • Cost: 1/5 • Av. Impact: +5 months 	1/3 £9840	CMS
Deliver PLP, extra or small group literacy and/or maths support where it is identified there is a need	EEF Pupil Premium Toolkit: Small group tuition <ul style="list-style-type: none"> • Moderate impact for moderate cost, based on limited evidence • Cost: 2/5 • Av. Impact: +4 months 	1 £8957	RAS
Use Lexonic to improve reading levels of identified disadvantaged students, improving literacy to impact across the curriculum	EEF Pupil Premium Toolkit: Oral language interventions <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £2,400	RAS
Use an external assessor to identify students that may require access arrangements for GCSE examinations	EEF Pupil Premium Toolkit: Oral language interventions <ul style="list-style-type: none"> • High impact for very low cost, based on extensive evidence • Cost: 1/5 • Av. Impact: +6 months 	1 £1,700	RAS
Employ a career lead to provide a range of bespoke careers education information advice and guidance, Inc. independent careers mentoring, for disadvantaged students.	EEF Pupil Premium Toolkit: Aspiration interventions <ul style="list-style-type: none"> • Very low or no impact for moderate cost, based on very limited evidence • Cost: 1/5 • Av. Impact: +0 months 	4 £26,036	MST/MBE

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 203,846

Activity	Evidence that supports this approach	Challenge number(s) addressed	Lead
Strategically deploy Attendance Officers to target key disadvantaged students with persistent absence	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	2 £39,419	CMS
SLT to mentor 2/3 disadvantaged students with the objective of improving attendance and building strong relationships with parents.	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	2/5 £7500	CMS / VGY
Plan and deliver a primary to secondary transition day to support all Y6 students, including parent information evenings, working closely with feeder primary schools to enable early identification of and intervention with students requiring catch-up. SENCO to plan and deliver a Y6 transition programme to support DSEN students	EEF Pupil Premium Toolkit: Aspiration interventions <ul style="list-style-type: none"> Very low or no impact for moderate cost, based on very limited evidence Cost: 1/5 Av. Impact: +0 months 	4 £2184	VGY / RAS
Strategically deploy an Inclusion Lead to coordinate all pastoral and behavioural interventions, using our tiered approach, so that all students' needs are supported. This may include working with students experiencing behavioural barriers to learning, placed on the PIP process.	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	4 £22,560	RSN
Employ Mental Health Councillors to formulate a staged programme of intervention to ensure that students remain in school and have a healthy and happy approach to school	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	2-5 £35,914	DHD/ JRN

Strategically deploy a learning mentor to mentor LAC and Post-LAC students with the objectives of improving performance by supporting organisation, relationships, home learning and attendance	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	2/3 £16,220	EWL / MCA
Employ a Service child liaison officer as a point of contact for parents of service children to offer pastoral support during challenging times and to help mitigate the negative impact of family mobility or parental deployment	EEF Pupil Premium Toolkit: Parental involvement <ul style="list-style-type: none"> Moderate impact for moderate cost, based on moderate evidence Cost: 1/5 Av. Impact: +4 months 	5 £11,113	CSH
Deliver a set of core interventions by learning mentors, Inc. ELSA support, for Y7 students, ASD intervention group, I Have Never programme and Compass course, for Y8-11 students, delivered to ensure that they have a personalised programme of support to meet their individual needs, Inc. SEMH and speech and language.	EEF Pupil Premium Toolkit: Behaviour interventions <ul style="list-style-type: none"> Moderate impact for moderate cost, based on extensive evidence Cost: 2/5 Av. Impact: +4 months 	$\frac{3}{4}$ £26,162	RAS / RSN
Provide a late bus night bus 4 days a week each week so that students can attend after school academic interventions, home learning club or enrichment activities	EEF Pupil Premium Toolkit: Physical activity <ul style="list-style-type: none"> Low impact for low cost based on moderate evidence Cost: 1/5 Av. Impact: +1 months 	3/5 £27,774	NMH
Ensuring all PP students have access to our Purbeck Pupil Premium Guarantee for full school uniform; educational equipment; trips	EEF Pupil Premium Toolkit: School uniform <ul style="list-style-type: none"> Unclear impact for very low cost based on insufficient evidence Cost: 1/5 Av. Impact: +0 months 	4/5 £15,000	NMS

Total budgeted cost: £ 313,563

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Class of 2021-22 (Y11)	PP	Non-PP	All
Count	56	115	171
KS2 Prior	4.55	4.93	4.82
9-7 E/M %	7.1	15.7	12.9
9-5 E/M %	26.8	60	49.1
9-4 E/M %	55.4	81.7	73.1
EBacc Strong %	7.1	18.3	14.6
EBacc Standard %	10.7	20	17
EBacc APS	3.42	4.66	4.25
A8	41.55	53.74	49.75
Eng A8	9.29	10.96	10.41
Mat A8	7.96	10.85	9.91
Eng P8	0.19	0.29	0.26
Mat P8	0.12	0.65	0.48
EBacc P8	0.28	0.64	0.53
Open P8	-0.03	0.41	0.28
Total P8	0.14	0.5	0.39
Positive P8 Score %	56	71.4	66.7

* data taken from SISRA Analytics in September 2022 (prior to tables checking exercise)

Service pupil premium funding

How our service pupil premium allocation was spent last academic year
Service child liaison officer: point of contact for parents of service children to offer pastoral support during challenging times and to help mitigate the negative impact of family mobility or parental deployment.
The impact of that spending on service pupil premium eligible pupils
<ul style="list-style-type: none"> Increased communication opportunities for military families through Service family point of contact. Outside agencies used to support military families