



The Purbeck School

A Specialist Science College

School Office: 01929 550077

Respect, Aspiration, Perseverance
Achieving Excellence Together

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'Achieving excellence together'

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Challenge Award
FOR EXCELLENCE IN PROVISION FOR
ABLE, GIFTED & TALENTED PUPILS
MAY 2015





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Welcome to The Purbeck School

Thank you for your interest in becoming part of the team at The Purbeck School.

I am obviously a little biased but The Purbeck School is a wonderful place to work. The school prides itself on ensuring that students not only leave with an excellent set of qualifications, but also a set of values based around our core principles of 'respect, aspiration, and perseverance'.

We are looking for a dynamic, committed and innovative teacher who cares passionately about their subject and the welfare and progress of their students. This is also an incredibly supportive and friendly school which places teacher personal and professional development at the core of everything it does.

If you have any questions then please feel free to get in touch by telephoning Sarah Penney (Head's PA) on 01929 550077 or e-mail her at spenney@purbeck.dorset.sch.uk or alternatively contact the Head of Art and Photography (Alex Clarke) at (aclarke@purbeck.dorset.sch.uk).

To apply please complete an application form. This can be downloaded online from the school website (www.purbeck.dorset.sch.uk). E-mailed applications are welcome.

The closing date for applications is Noon Friday 5th February, 2021.

I hope you find the information in this booklet useful and I look forward to hearing from you.

Yours sincerely

Mr Adam Darley
Headteacher





What OFSTED said (April 2018):

students' progress in the sixth form and overall progress measures in the end of key stage 4 tests have been very good.

progress in mathematics in the end of key stage 4 tests in 2017 placed the school in the top 20% of schools nationally, with middle-ability and the most able pupils achieving significantly above pupils of similar abilities nationally

[at key stage 5] overall outcomes for learners are well above the national average

transition from key stage 2 to 3 is seamless

pupils are learning progressively in subjects within the five years before taking their end of key stage 4 tests

subject leaders intervene with teachers and pupils, as and when necessary

learners are known well as individuals and are provided with meaningful careers guidance so that they leave the sixth form to follow appropriate paths in education, training or employment

you have implemented a planned and cohesive approach to supporting pupils' progress which has benefited disadvantaged pupils....differences are diminishing

you eliminate any external barriers and ensure pupils are ready, regardless of personal circumstances, to learn

pupils who have special educational needs (SEN) and/or disabilities have been performing well from their starting points for many years

wise spending of 'catch up' money

safeguarding arrangements for the pupils are strong and part of the school's culture

attendance overall has improved and persistent absence has lessened

Please read the full report at

<https://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/113855>





Job Title	Art and Photography Teacher
Responsible to:	Head of Department (Alex Clarke)
Salary	NQT/Main Scale/UPS
Working Hours	Full-time Permanent from September, 2021
Purpose of Post	To teach in the Art Department and to be accountable to the Head of Department for the standards of student achievement.

The postholder is required to carry out the duties of a school teacher within the terms of the School Teachers' Pay and Conditions document and meet teacher standards.



BACKGROUND

This is a rare opportunity for the right candidate to teach in our school's well-established and excellently furnished Art department. We are looking for a dynamic colleague who is passionate about their subject and determined to inspire academic achievement whilst celebrating visual arts across the school and into our community. You will possess excellent creative skills of your own and an ability to help design, develop and review the subject's curriculum.

Every Purbeck student is taught Art in key stage three and many go on to study GCSE Art and/or GCSE Photography (OCR). Similarly, a number of students continue on to A-Level (OCR) and of these most students continue on to study the subject at a higher level.

The Purbeck School's Art department is superbly equipped and offers specialist ceramics, printmaking and photography facilities including two photography studio areas, a suite of computers and a newly refurbished darkroom, enabling students to sample a complete range of creative processes. The Head of Art is joined in a supportive team comprising two additional highly skilled Art specialists and a subject technician. The department run both physical and digital galleries to showcase students' work from all age groups. Students have a range of extra-curricular opportunities including art club, working with visiting artists, and opportunities to take part in visits to local, national and international museums and galleries. In the past, we have hosted an excellent Arts festival and this, in addition to collaborative work with other schools and our local community, is something we very much want to develop further.

We see the Art and Photography Teacher position as being an integral role to the school and seek to appoint a colleague who will relish the opportunity to celebrate our students' creative output in a positive and energetic manner. This is a fantastic time to join The Purbeck School, we have gained excellent GCSE and A level results consistently over the past three years, which have placed us as one of the top providers in the South West. You can also be sure that you will join a school that has a strong, friendly, and supportive ethos, a school that wishes to develop your own talent and professional skills, and a school situated in a beautiful area of the country.

All teaching staff at The Purbeck School are dedicated professionals who take an active part in their own professional development to ensure that their own teaching incorporates the very best evidential practice. We are committed to developing each individual and therefore there will be access to CPD and opportunities to progress onto the TLR structure are regular.

If you have any questions about this post then please contact Sarah Penney, Head's PA on spenney@purbeck.dorset.sch.uk, or Alex Clarke, Head of Art on aclarke@purbeck.dorset.sch.uk





	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • A degree in an appropriate relevant subject • Suitable for NQT 	
Professional Development	<ul style="list-style-type: none"> • Recent training in what makes effective teaching and learning 	<ul style="list-style-type: none"> • Recent access to subject specific CPD
Experience	<ul style="list-style-type: none"> • Experience of teaching Key Stages 3 and 4 • Experience at Key Stage 5 or a desire to teach at this Key Stage. 	<ul style="list-style-type: none"> • Experience of teaching Photography at Key Stage 4 and 5
Skills and Abilities	<ul style="list-style-type: none"> • ICT competency • An excellent classroom teacher with a clear understanding of what makes for effective teaching and learning and the capacity to share it with others. 	<ul style="list-style-type: none"> • Ability to teach a second subject.
Personal Attributes	<ul style="list-style-type: none"> • Cheerful and hardworking disposition. • Committed to your own continuing professional development. 	<ul style="list-style-type: none"> • Ambitious for future promotion.
Other Specific Requirements		<ul style="list-style-type: none"> • Willingness to take part in after school activities





School Staffing Structure

Senior Leadership Team (SLT)

Headteacher – Mr A Darley

Deputy Headteacher – Mr C Morris

Assistant Headteacher

Mr S Holmes

Mrs M Simmonds

Mrs D Rayner

Mrs V Gregory

Mr T McNaughton

Mrs C Watson

Head of Sixth Form – Mrs D Rayner
Special Needs Coordinator – Mrs C Watson

Head of Kestrel
Mr T Mockridge

Head of Kingfisher
Mr N Hunt

Head of Skylark
Mr J Deremaux

Head of Swift
Mrs L Robinson

Support Services Manager/PA to Head of School

Core Subject Leaders

English: Mr T McNaughton, Maths: Mr C Morris, Science: Mr J Foyle

Subject Leaders

Form Teachers / Subject Teachers / Class Teachers

Support Staff / Office Staff





General Information for Applicants

The Purbeck School is a very successful school, currently celebrating a highly impressive results at both GCSE and A level.

Once again our students from The Purbeck School have gone on to study Medicine, Law, Physics and English Literature (to name but a few) at universities including Oxford and many other Russell Group establishments, whilst others have secured highly competitive places on Higher Level Apprenticeships with companies such as Wessex Water and Babcocks.

As a result we have been oversubscribed for the past two years and are continuing to grow as a school. The school currently has around 860 lower school students and 170 in the sixth form, we are ambitious to grow these numbers over the coming years.

The School

The school has recently undergone a significant £8.5 million building development. As a result, much of the existing school has been transformed and we now boast a new Design Technology block, a suite of highly impressive Science laboratories, an excellent new Learning Resource Centre, a brand new café and canteen and a state of the art Sixth Form Centre. Indeed, all school accommodation is new or has been refurbished since Spring 2015.

Our ICT network currently comprises over 350 networked computers located around the school and in our excellent Learning Resources Centre. All staff have their own laptop computers and a wireless network covers the whole site, allowing sixth form students to access the school network with their own devices.

An outstanding on-site sports centre with a sports hall, bar, floodlit all-weather tennis courts and astro pitches, gym, dance facilities, squash courts and a six-lane, heated indoor swimming pool is shared with the local community. The sports complex also houses the Wareham Youth Centre with whom we enjoy an excellent working relationship. Full time child care facilities for children up to 4 years are also available on site.

The school has a largely comprehensive rural intake. Our roll includes around 170 in the Sixth Form. We have 70 FTE teachers and 32 FTE support staff. We are fortunate to have expert teaching in all areas of the school and staff turnover is low.

Location

The Purbeck School is located in a highly desirable area in which to live and work. The school itself is situated in Wareham, a Saxon-walled market town in the central southern area of Dorset known as the Isle of Purbeck. It is a gateway town to the World Heritage designated Jurassic Coast that stretches south west from Swanage to East Devon. We are on the edge of Dorset's wonderful Area of Outstanding Natural Beauty and adjacent to Poole Harbour, the world's second largest natural harbour.

Our 1000 students mostly come from the towns of Wareham and Swanage, both tourist and commercial centres, and the neighbouring villages of East and West Lulworth, Corfe Castle, Wool, Bovington and Studland. It is a predominantly rural area of some 200 square miles. The Winfrith Technology Centre, extensive army garrisons at Bovington and Lulworth are all nearby. Throughout this valuable ecological area are many tourist attractions, and the towns of Poole, Bournemouth and Dorchester are within easy reach by car, train or bus and offer good cultural, shopping and sporting facilities.

The school is situated on a fine site sloping down to the River Frome, commanding unspoilt views of the Purbeck Hills. It lies adjacent to the Wareham bypass, about half a mile from the town centre, and has its own extensive playing fields and excellent sporting facilities.





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Teaching and Learning

The school is totally committed to ensuring that all its students have the opportunity to flourish. As part of this commitment we have established our teaching and learning around the principles of a Mastery curriculum which premise starts from one that all can succeed given the time and the right instruction. Effective curriculum design and using evidence based teaching techniques are the absolute cornerstones of our teaching and learning. All teaching staff at The Purbeck School are dedicated professionals who take an active part in their own professional development to ensure that their own teaching incorporates the very best evidential practice.

Pastoral Care and SEN

A well-established pastoral care system, based upon our four houses of Swift, Skylark, Kestrel and Kingfisher, provides many opportunities for students to develop their leadership skills and also forms the basis for our healthily competitive academic, sporting and cultural competitions. Students are part of a same-year tutor group, with each belonging to one particular house.

We are committed to an inclusive education and as such provide our students with a range of support through the 'Nest' which comprises of 4 non-teaching staff who support students with the day to day rigours of school. Within the Nest there is behavioural/ mental health/ attendance/ and safeguarding expertise and it is a vital support system for our staff and students.

In addition to an excellent pastoral system we also provide a highly effective SEN provision (Aim High). Our SENCO and team of HLTA/TAs work with small groups and individuals to ensure that all of our students have the very best opportunities to succeed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Leadership and Management

The school's Senior Leadership Team comprises the Headteacher, a Deputy Head, six Assistant Heads and the School Business Manager.

The school is organised into curriculum areas and we offer wide choice and diversity. Our curriculum is rich and we provide a wide range of learning opportunities in a variety of contexts through both the formal curriculum and the extra-curricular programme.

The Governing Body comprises 16 governors, including staff governors, who meet termly, as do their sub-committees for Finance, Teaching & Learning, Pay & HR, Student Development and Chairs'.

Achievement

As you will see from our examination results, we continue to work hard to improve progress and achievement at The Purbeck School. We aim to achieve this by focusing on high quality teaching and learning. We invest heavily in professional development to continually improve practice and are looking to appoint teachers who share this same aspiration and potential.





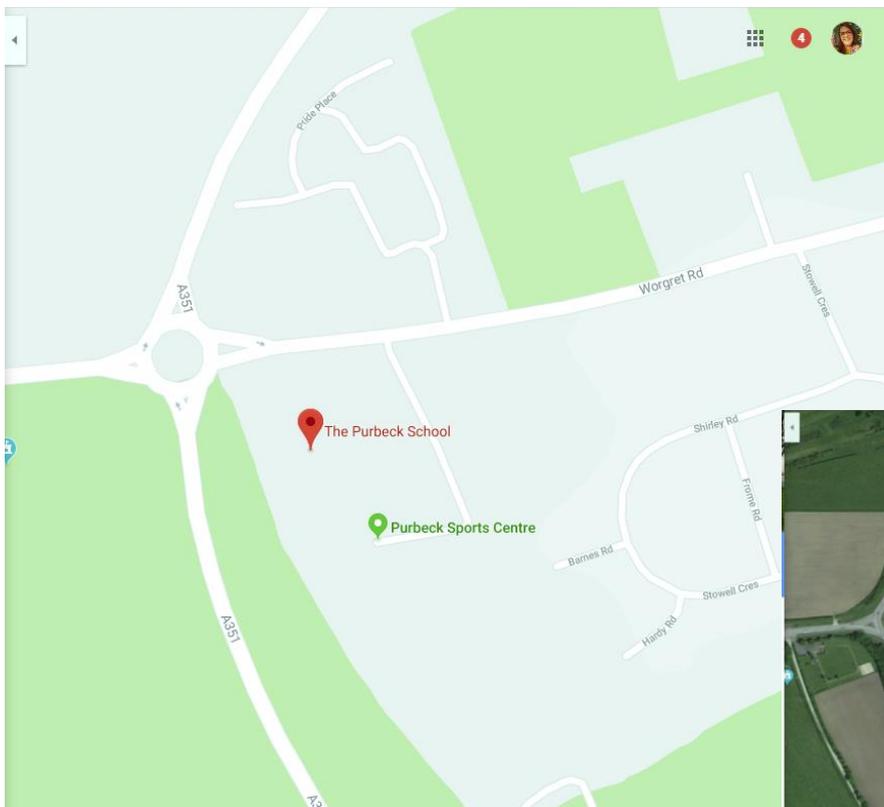
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How to find us

The Purbeck School is a mixed school in Wareham in the central southern area of Dorset, England, on the Isle of Purbeck. The organisation of schools in the Purbeck area is based on a comprehensive two-tier system.

The Purbeck School
Worgret Road
Wareham
Dorset
BH20 4PF





Safer Recruitment Procedure

The Purbeck School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants. The process is outlined below, but can be provided in more detail if required.

Reference Checking

At least two references will be requested, normally from previous and current employers. These may be contacted before the interview and in all cases, before an offer of employment is made. Please be aware that there may be checks carried out on all aspects of an application to confirm the validity of information supplied.

EQUAL OPPORTUNITIES STATEMENT

The Purbeck School values the diversity of our workforce and welcomes applications from all sectors of the community.

CHILD PROTECTION STATEMENT

The school is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Government's safer recruitment guidelines.

