

# A parent's guide to apprenticeships



As a parent you want your child to get the best possible start in their career. There are many options available to young people after they leave school, and in this guide we outline information and benefits about apprenticeships as a key route into a successful career.

**What's an apprenticeship?** It's a genuine job, with training, meaning you can earn while you learn and gain a nationally recognised qualification.

## What are the benefits?

Apprenticeships are now available up to degree level and beyond. Over 50 national universities are currently offering a range of degree apprenticeships with more to be confirmed throughout the year.

- Earning a salary and paid holiday;
- Excellent progression opportunities, whether looking to study further or climb the ranks within the workplace;
- Increased future earning potential – apprentices enjoy marked salary increases on finishing their training and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime.\*

## What levels are there?

There are various levels of apprenticeship to apply for depending on current skills and qualifications. Apprenticeships have equivalent educational levels:

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes
Advanced	3	2 A level passes
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree

All apprenticeships include elements of on the job and off the job training leading to industry recognised standards or qualifications. Some apprenticeships will require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

## How do you apply?

At any one time there are up to 28,000 apprenticeship vacancies available online in a variety of careers and industries across England. Visit [gov.uk/apply-apprenticeship](http://gov.uk/apply-apprenticeship). You can search by keyword (job role, occupation type or apprenticeship level) and by location.

Once the right job comes up, your son or daughter can simply register on the website and follow the step by step instructions to apply for the role.

Our YouTube channel has useful hints and tips on applying plus other videos on apprenticeships, visit YouTube and search apprenticeships/NAS.

If they are not quite ready for an apprenticeship or job, they could try a traineeship with a local employer to gain valuable work experience and the opportunity to improve their English and Maths, if needed. Visit [gov.uk/find-traineeship](http://gov.uk/find-traineeship) for more information or to apply for traineeship opportunities.

**Brought to you by**  
**National**  
**Apprenticeship**  
**Service**

\*University education – Is this the best route into employment?  
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## Salaries

The minimum wage for apprentices is £3.50 per hour, but many employers pay more than this. This is dependant on the sector, region and apprenticeship level e.g. some higher apprenticeships pay up to £500 per week.

More details on salaries and entry criteria in specific apprenticeship occupations can be accessed by looking at the vacancies on 'Find an apprenticeship'.

## Entry requirements

Apprenticeships are available to anyone over the age of 16, living in England. There are different entry requirements depending on the sector and job.

Recent legislation has come into effect which changes the minimum English and maths requirements needed to complete an apprenticeship for people with a learning difficulty or disability. The changes will lower the English and maths requirements for these apprentices to an Entry Level 3 qualification.

A Disability Confident Employer will generally offer an interview to any applicant that declares they have a disability and meets the minimum criteria as defined by the employer. For more details search Disability Confident on gov.uk.

## School leaving age

The government has stated that all young people must stay in some form of education or training until at least their 18th birthday. This does not necessarily mean staying in school, young people have a choice about how they continue in education or training post 16, which could be through an apprenticeship or traineeship.

**Search apprenticeships on gov.uk**

# APPRENTICESHIPS: FREQUENTLY ASKED QUESTIONS

When you're considering the next step to secure the future that's right for you, you're bound to have lots of questions. We're here to help.

## What are the different levels of apprenticeship?

There are four types of apprenticeship: Intermediate, Advanced, Higher, and Degree. It will depend on the job role and your prior qualifications and experience as to which level you will need to start at.

INTERMEDIATE



DEGREE



## Is getting an apprenticeship competitive?

Securing an apprenticeship is the same as getting any other job: there will be other applicants and you'll need to impress to get shortlisted. Stand out by researching the employer, identifying the skills and qualities that make you unique and tailoring your application form.

## How does the application process work?

The organisation will usually advertise on the Find an apprenticeship website, so you will be able to apply online. After the closing date, the employer will shortlist the applicants. Interviews could be a mixture of face to face meetings, online tests, and assessment centres.



## Do you need English and Maths?

Some employers ask for English and Maths GCSE before you start. However, if you don't have English and Maths it doesn't mean you can't do an apprenticeship. If you're willing to work towards Functional Skills then you will still be able to achieve your apprenticeship.

# A-Z of apprenticeships



## Ready to further your career?

Find a full list of all the current apprenticeships on offer.

**S** Standard **F** Framework

Area of study	Level	
<b>A</b>		
Able Seafarer (Deck)	2	S
Accident Repair Technician	3	S
Accounting	2, 3, 4	F
Activity Leadership	2	F
Actuarial Technician	4	S
Adult Care Worker	2	S
Advanced Butcher	3	S
Advanced Carpentry and Joinery	3	S
Advanced Credit Controller/Debt Collection Specialist	3	S
Advanced Dairy Technologist	5	S
Aerospace Engineer	6	S
Aerospace Manufacturing Fitter	3	S
Aerospace Software Development Engineer	6	S
Agriculture	2, 3, 4	F
Aircraft Maintenance Certifying Engineer	4	S
Aircraft Maintenance Fitter/Technician (fixed and rotary wing)	3	S
Airside Operator	2	S
Airworthiness Planning, Quality and Safety Technician	3	S
Animal Care	2, 3	F
Animal Technologist	3	S
Arborist	2	S
Assistant Accountant	3	S
Assistant Technical Director (visual effects)	4	S
Associate Ambulance Practitioner	4	S
Associate Project Manager	4	S
Aviation Ground Operative	2	S
Aviation Ground Specialist	3	S
Aviation Maintenance Mechanic (Military)	2	S
Aviation Operations Manager	4	S
<b>B</b>		
Bakery	2	S
Barbering	2, 3	F
Beauty Therapy	2, 3	F
Bespoke Tailor and Cutter	5	S
Bespoke Saddler	3	S
Boatbuilder	3	S
Broadcast Production Assistant	3	S
Broadcasting Technology	6	F
Building Services Design Technician	3	S
Building Services Engineering Craftsperson	3	S
Building Services Engineering Ductwork Craftsperson	3	S
Building Services Engineering Ductwork Installer	2	S
Building Services Engineering Installer	2	S

Area of study	Level	
<b>C</b>		
Building Services Engineering Service and Maintenance Engineer	3	S
Building Services Engineering Ventilation Hygiene Technician	3	S
Bus and Coach Engineering and Maintenance	2, 3	F
Bus and Coach Engineering Manager	4	S
Bus and Coach Engineering Technician	3	S
Business Analyst (Digital)	4	S
Business and Administration	3	S
Business and Professional Administration	4	F
Butcher	2	S
Care Leadership and Management	5	F
Catering and Professional Chefs	2, 3	F
Chartered Legal Executive	6	S
Chartered Manager Degree Apprenticeship	6	S
Chartered Surveyor	6	S
Chef De Partie	3	S
Children and Young People's Workforce	2, 3	F
Civil Engineer	6	S
Civil Engineering Site Management (degree)	6	S
Civil Engineering Technician	3	S
Cleaning and Environmental Support Services	2, 3	F
Coaching	2, 3	F
Commercial Procurement and Supply	4	S
Commis Chef	2	S
Community Arts	2, 3	F
Community Safety	2	F
Compliance / Risk Officer	3	S
Composite Technician	3	S
Construction Building	2, 3	F
Construction Civil Engineering	2, 3	F
Construction Management	4, 5, 6	F
Construction Specialist	2, 3	F
Construction Technical and Professional	3	F
Consumer Electrical and Electronic Products	2, 3	F
Contact Centre Operations	2, 3	F
Control / Technical Support Engineer	6	S
Conveyancing Technician	4	S
Court, Tribunal and Prosecution Operations	2, 3	F
Creative and Digital Media	3, 4	F
Credit Controller/Collector	2	S
Cultural and Heritage Venue Operations	2, 3	F
Custodial Care	2, 3	F
Customer Service	2, 3	F
Customer Service Practitioner	2	S
Cyber Intrusion Analyst	4	S
Cyber Security Technologist	4	S

## A-Z of apprenticeships

Area of study	Level	
<b>D</b>		
Data Analyst	4	S
Dental Laboratory Assistant	3	S
Dental Nurse	3	S
Dental Practice Manager	4	S
Dental Technician	5	S
Design	2, 3	F
Digital Engineering Technician	3	S
Digital Learning Design	3, 4	F
Digital Marketer	3	S
Digital and Technology Solutions Professional	6	S
Domestic Heating	2, 3	F
Driving Goods Vehicles	2, 3	F
Dual Fuel Smart Meter Installer	2	S

<b>E</b>		
Early Years Educator	3	S
Education Learning Mentor	3	S
Electrical Power Protection and Plant Commissioning Engineer	4	S
Electrical/Electronic Technical Support Engineer	6	S
Embedded Electronic Systems Design and Development Engineer	6	S
Employment Related Services	3	F
Engineering Construction	3	F
Engineering Design and Draughtsperson	3	S
Engineering Manufacture	2, 3	F
Engineering Technician	3	S
Environmental Conservation	2, 3	F
Equine	2, 3	F
Event Assistant	3	S
Exercise and Fitness	2, 3	F

<b>F</b>		
Facilities Management Supervisor	3	S
Farriery	3	F
Fashion and Textiles	2, 3	F
Fencing	2, 3	F
Financial Adviser	4	S
Financial Services Administrator	3	S
Financial Services Customer Adviser	2	S
Fire Emergency and Security Systems Technician	3	S
Fishmonger	2	S
Floristry	2, 3	F
Food and Drink	2, 3	F
Food and Drink Advanced Process Operator	3	S
Food and Drink Process Operator	2	S
Food Industry Technical Professional (Degree)	6	S
Food Technologist	3	S
Food and Drink Maintenance Engineer	3	S
Forest Operative	2	S
Funeral Operations and Services	2, 3	F
Furniture Manufacturer	2	S

Area of study	Level	
<b>G</b>		
Game and Wildlife Management	2, 3	F
Gas Engineering	3	S
Gas Network Craftsperson	3	S
Gas Network Team Leader	2	S
Glass Industry	2, 3	F
Golf Greenkeeper	2	S

<b>H</b>		
Hair Professional	2	S
Hairdressing	2, 3	F
Health – Allied Health Profession Support	3	F
Health – Emergency Care	2	F
Health – Healthcare Support Services	2, 3	F
Health – Optical Retail	2, 3	F
Health – Pharmacy Services	2, 3	F
Health and Social Care	2, 3	F
Healthcare Assistant Practitioner	5	S
Healthcare Science Assistant	2	S
Healthcare Science Associate	4	S
Healthcare Science Practitioner	6	S
Healthcare Support Worker	2	S
Heating and Ventilating	2, 3	F
Heavy Vehicle Service and Maintenance Technician	3	S
Highway Electrical Maintenance and Installation Operative	2	S
Highway Electrician / Service Operative	3	S
HM Forces	2	F
HM Forces Serviceperson (Public Services)	2	S
Horticulture	2, 3	S
Hospitality	2, 3	F
Hospitality Management	4	F
Hospitality Supervisor	3	S
Hospitality Team Member	2	S
Housing/Property Management	3	S
Housing/Property Management Assistant	2	S
Human Resource Consultant/ Partner	5	S

<b>I</b>		
Improving Operational Performance	2	F
Infrastructure Technician	3	S
Installation Electrician/Maintenance Electrician	3	S
Insurance Practitioner	3	S
Insurance Professional	4	S
Intelligence Operations	4	F
International Trade and Logistics Operations	2	F
Internet of Things and Cyber Systems Engineer	5, 6, 7	S
Investment Operations Administrator	2	S
Investment Operations Specialist	4	S
Investment Operations Technician	3	S
IT Application Specialist	2, 3	F
IT Technical Salesperson	3	S
IT, Software, Web & Telecoms Professionals	2, 3, 4	F

“I have grown from a shy, school-leaver to a self-assured, skilled employee confident dealing with any situation.”

**Charlotte Blowers**

Intermediate level hairdressing apprentice,  
Exceed Training Academy

## A-Z of apprenticeships

“My apprenticeship has benefitted me in every way possible. I’ve learnt key skills in engineering, mechanical and hydraulics, as well as the theory behind all of it.”

**Holly Broadhurst**

Higher design engineering apprentice,  
J C Bamford Excavators

Area of study	Level
<b>J</b>	
Jewellery, Silversmithing and Allied Trades	2, 3
Junior 2D Artist (visual effects)	4
Junior Content Producer	3
Junior Management Consultant	4
Junior Energy Manager	3
Junior Journalist	3

<b>L</b>	
Laboratory Scientist	5
Laboratory Technician	3
Land-based Engineering	2, 3
Land-based Service Engineer	2
Land-based Service Engineering Technician	3
Large Goods Vehicle (LGV) Driver	2
Lead Adult Care Worker	3
Learning and Development	3
Legal Services	3, 4
Leisure Operations and Leisure Management	2, 3
Libraries, Archives, Records and IM Services	2, 3
Licensed Hospitality	2, 3
Licensed Conveyancer	6
Life Sciences and Chemical Science Professionals	4, 5
Live Events and Promotion	2, 3
Live Event Rigger	3
Logistics Operations	2, 3

<b>M</b>	
Machinist (Advanced Manufacturing Engineering)	3
Maintenance and Operations Engineering Technician	3
Management	2, 3
Manufacturing Engineering	4
Manufacturing Engineer	6
Marine Engineer	3
Maritime Occupations	2, 3
Marketing	2, 3
Mechatronics Maintenance Technician	3
Metrology Technician	3
Military (Royal Navy) Electrical Mechanical Mechanic	2
Mineral Processing Mobile and Static Plant Operator	2
Mineral Products Technology	4, 5
Mortgage Adviser	3
Motor Vehicle Service and Maintenance Technician (light vehicle)	3

Area of study	Level
<b>N</b>	
Nail Services	2, 3
Network Engineer	4
Non-destructive Testing (NDT) Operator	2
Non-destructive Testing Engineering Technician	3
Nuclear Health Physics Monitor	2
Nuclear Scientist and Nuclear Engineer	6
Nuclear Technician	5
Nuclear Welding Inspection Technician	4
Nurse (registered nurse degree)	6
Nursing Assistants in a Veterinary Environment	2

<b>O</b>	
Operations and Quality Improvement	3
Operational Delivery Officer	3
Operations/Departmental Manager	5
Organ Builder	3
Outdoor Programmes	3
Outside Broadcasting Engineer	7

<b>P</b>	
Painter and Decorator	2
Papermaker	2
Paralegal	3
Paraplanner	4
Passenger Carrying Vehicle Driving	2
Passenger Transport Driver - Bus, Coach and Rail	2
Photo Imaging	3
Playwork	2, 3
Plumbing and Heating	2, 3
Policing	3
Post Graduate Engineer	7
Power Engineer (Degree)	7
Power Network Craftsperson	3
Print and Printed Packaging	2, 3
Probate Technician	4
Process Automation Engineer	7
Process Manufacturing	2, 3
Product Design and Development Engineer	6
Product Design and Development Technician	3
Professional Accounting Taxation Technician	4
Professional Services	4
Project Controls Technician	7
Project Management	4
Property Services	2, 3
Property Maintenance Operative	2
Providing Financial Services	2, 3
Providing Security Services	2
Public Relations	4
Public Sector Commercial Professional	4

## A-Z of apprenticeships

Area of study	Level	
<b>R</b>		
Rail Engineering (Track)	2	S
Rail Engineering Advanced Technician	4	S
Rail Engineering Operative	2	S
Rail Engineering Technician	3	S
Rail Infrastructure Engineering	3	F
Rail Infrastructure Operator	2	S
Rail Services	2, 3	F
Railway Engineering Design Technician	3	S
Recruitment	3, 4	F
Refrigeration and Air Conditioning	2, 3	F
Refrigeration Air Conditioning and Heat Pump Engineering Technician	3	S
Relationship Manager (Banking)	6	S
Retail	2, 3	F
Retail Manager	4	S
Retail Team Leader	3	S
Retailer	2	S
Road Transport Engineering Manager	4	S
<b>S</b>		
Sales and Telesales	2, 3	F
Science Industry Maintenance Technician	3	S
Science Industry Process / Plant Engineer	6	S
Science Manufacturing Technician	3	S
Security Systems	2, 3	F
Senior Chef Production Cooking	3	S
Senior Compliance/Risk Specialist	6	S
Senior Healthcare Support Worker	3	S
Senior Financial Services Customer Adviser	3	S
Senior Housing/Property Management	4	S
Signmaking	2, 3	F
Social Media and Digital Marketing	3, 4	F
Software Development Technician	3	S
Software Tester	4	S
Software Developer	4	S
Solicitor	7	S
Spectacle Maker	3	S
Spectator Safety	2, 3	F
Sporting Excellence	3	F
Sports Development	3	F
Sports Turf Operative	2	S
Steel Fixer	2	S
Supply Chain Management	2, 3, 5	F
Supply Chain Operator	2	S
Supply Chain Practitioner	3	S
Supply Chain Warehouse Operative	2	S
Supporting Teaching and Learning in Physical Education	3	F
Supporting Teaching and Learning in Schools	2, 3	F
Surveying Technician	3	S
Survival Equipment Fitter	3	S
Sustainable Resource Management	2, 3	F
Sustainable Resource Operations and Management	4	F
Systems Engineering	7	S

Area of study	Level	
<b>T</b>		
Teacher	6	S
Team Leader/Supervisor	3	S
Technical Theatre, Lighting, Sound and Stage	2, 3	F
The Gas Industry	2, 3	F
The Water Industry	2, 3, 4	F
Trade Business Services	2	F
Traffic Office	2, 3	F
Transport Planning Technician	3	S
Travel Consultant	3	S
Travel Services	2, 3	F
Trees and Timber	2, 3	F
<b>U</b>		
Unified Communications Technician	3	S
Unified Communications Trouble Shooter	4	S
Utilities Engineering Technician	3	S
<b>V</b>		
Vehicle Body and Paint	2, 3	F
Vehicle Fitting	2, 3	F
Vehicle Maintenance and Repair	2, 3	F
Vehicle Parts	2, 3	F
Vehicle Restoration	2, 3	F
Vehicle Sales	2, 3	F
Veterinary Nursing	3	F
<b>W</b>		
Warehousing and Storage	2, 3	F
Water Process Technician	3	S
Welding	2, 3	S
Workplace Pensions (Administrator or Consultant)	3	S
Youth Work	2, 3	F

“Through my apprenticeship I’ve worked with a range of people, from those on the shop floor to senior management, which has given me the chance to develop my communication skills. Additionally, the technical knowledge I acquired through learning about the different processes and products has been invaluable, and isn’t something I could have learnt through studying at university.”

**Melissa Loonam**  
Higher level Manufacturing Engineer,  
Rolls-Royce

Find out how you can benefit from an apprenticeship, search **apprenticeships** on **gov.uk**

# 4 PLACES TO FIND OUT MORE ABOUT APPRENTICESHIPS

Stuck on where to go for more apprenticeship information?  
You are only a few clicks away.  
Here are our top five...



## Find an apprenticeship

[www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)

Create an account, search for the latest jobs, apply and receive text and email alerts about your applications online.

## Amazing Apprenticeships

[www.amazingapprenticeships.com](http://www.amazingapprenticeships.com)

Your central hub for all the latest apprenticeship information. Download the free Apprenticeship Pack, watch short films, download free posters and much more. Sign up to the newsletter so you never miss a free resource again!

## National Careers Service

<https://nationalcareersservice.direct.gov.uk>

Find out more about the different types of careers available to you, receive job search advice and personalised help from careers advisers. You can also access face to face advice, speak to someone on the phone or chat online.

## Apprenticeship Guide

[www.apprenticeshipguide.co.uk](http://www.apprenticeshipguide.co.uk)

The Apprenticeship Guide contains brief summaries of every apprenticeship offered in England, plus general careers advice, real life case studies, employer advertising, a directory of training providers and much more.





# HIGHER & DEGREE APPRENTICESHIPS: THE ESSENTIALS

We've collected together the top five things you need to know about higher and degree apprenticeships.

## 1 What are higher and degree apprenticeships?

With the growth of higher and degree apprenticeships, young people and adults now have a real alternative to traditional university study. You will build your career, gain professional skills, status and accreditation all whilst being in a job and earning a salary.



## 2 A degree without the debt

Apprentices will not need to pay anything towards this fantastic opportunity as the Government have additional budget to fund the higher education qualifications that make up a higher apprenticeship.

## 3 What do the levels mean?

Levels 4 and 5 are equivalent to a Higher Education Certificate/ Diploma or a Foundation Degree, Level 6 is equivalent to a Bachelor's degree and Level 7 is equivalent to a Master's degree.



## 4 Designed by employers and universities

Employers have co-designed degree apprenticeships to make sure the course is relevant for the skills industry is looking for. Apprentices will split their time between studying and being in the workplace.



## 5 What subjects can you do?

We've got opportunities in Media and Publishing, Law, Accountancy, Aerospace, Banking, Recruitment, High Performance Engineering, Life Sciences, Cyber Security, Ambulance Services, Aviation, Quantity and Chartered Surveying, Civil Engineering, Human Resources, Chartered Management, Nuclear Engineering, Outside Broadcast Engineering, Veterinary Nursing – the list is endless!





# A GUIDE TO HIGHER AND DEGREE APPRENTICESHIPS



Now there is a real alternative to traditional university study. With the growth of higher and degree apprenticeships, you can gain your qualification, learn professional skills, progress your career plus earn a wage, want to find out more?

With a degree apprenticeship you can achieve a full Bachelor's or Master's degree. And just like traditional degrees, an apprenticeship is a great route to a great career.

## The facts

If you are over 16, live in England and are not in full-time education you can apply for an apprenticeship. Apprenticeships are available at intermediate, advanced, higher and degree levels.

All apprenticeships are genuine jobs so all apprentices earn a salary. You must be paid at least the national minimum apprenticeship wage and many employers pay significantly more. Apprentices should work enough hours each week so that they can undertake sufficient, regular training and on-the-job activity, search 'become an apprentice' on GOV.UK for further information. Entry requirements depend on the sector and prior skills. If you have achieved A-levels you may still be expected to start at intermediate or advanced level as some sectors, such as engineering, require you to build up your occupational skills.

## How are they structured?

Higher and degree apprenticeships are available at levels 4-7. They combine work with study and may include a work-based, academic or combined qualification or a professional qualification relevant to the industry. Levels 4 and 5 are equivalent to a Higher Education Certificate/Diploma or a foundation degree, level 6 is equivalent to a Bachelor's degree and level 7 is equivalent to a Master's degree. Typically, higher apprentices study part-time at college, university or with a training provider. Apprenticeships take between one and five years to complete.

## How do I find a higher or degree apprenticeship?

Over 240,000 workplaces employed an apprentice including Cap Gemini, Ford, ITV, Airbus, Rolls-Royce, Barclays and the BBC. With so many opportunities on offer you can find the apprenticeship that's right for you.

Applying is easy, just visit [GOV.UK/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship). There are up to 28,000 apprenticeship vacancies on the site at any one time.

0800 015 0400 (free from landlines and mobiles)  
Email: [nationalhelpdesk@apprenticeships.gov.uk](mailto:nationalhelpdesk@apprenticeships.gov.uk)

If you need professional advice on making the right choices, visit:

[nationalcareerservice.direct.gov.uk](https://nationalcareerservice.direct.gov.uk)

for a web-chat with an adviser or call:

**0800 100 900** (free from landlines and mobiles).

**For more information search 'apprenticeships' on GOV.UK**

# THE A-Z OF HIGHER AND DEGREE APPRENTICESHIPS

**S** Standard **F** Framework

Area of study	Level	
<b>A</b>		
Accounting	4	F
Actuarial Technician	4	S
Advanced Dairy Technologist	5	S
Aerospace Engineer Level	6	S
Aerospace Software Development Engineer	6	S
Agriculture	4	F
Aircraft Maintenance Certifying Engineer	4	S
Assistant Technical Director (visual effects)	4	S
Associate Ambulance Practitioner	4	S
Associate Project Manager	4	S
Aviation Operations Manager	4	S
<b>B</b>		
Bespoke Tailor and Cutter	5	S
Broadcasting Technology	6	F
Bus and Coach Engineering Manager	4	S
Business Analyst (Digital)	4	S
Business and Professional Administration	4	F
<b>C</b>		
Care Leadership and Management	5	F
Chartered Legal Executive	6	S
Chartered Manager Degree Apprenticeship	6	S
Chartered Surveyor Level	6	S
Civil Engineer Level	6	S
Civil Engineering Site Management (degree)	6	S
Commercial Procurement and Supply	4	S
Construction Management	4, 5, 6	F
Control / Technical Support Engineer	6	S
Conveyancing Technician	4	S
Creative and Digital Media	4	F
Cyber Intrusion Analyst	4	S
Cyber Security Technologist	4	S
<b>D</b>		
Data Analyst	4	S
Dental Practice Manager	4	S
Dental Technician Level	5	S
Digital Learning Design	4	F
Digital and Technology Solutions Professional	6	S
<b>E</b>		
Electrical Power Protection and Plant Commissioning Engineer	4	S
Electrical/Electronic Technical Support Engineer	6	S
Embedded Electronic Systems Design and Development Engineer	6	S
<b>F</b>		
Financial Adviser	4	S
Food Industry Technical Professional (Degree)	6	S
<b>H</b>		
Healthcare Assistant Practitioner	5	S
Healthcare Science Associate	4	S
Healthcare Science Practitioner	6	S
Hospitality Management	4	F
Human Resource Consultant/ Partner	5	S
<b>I</b>		
Insurance Professional	4	S
Intelligence Operations	4	F
Internet of Things and Cyber Systems Engineer	5, 6, 7	S
Investment Operations Specialist	4	S
IT, Software, Web & Telecoms Professionals	4	F

Area of study	Level	
<b>J</b>		
Junior 2D Artist (visual effects)	4	S
Junior Management Consultant	4	S
<b>L</b>		
Laboratory Scientist	5	S
Legal Services Level	4	F
Licensed Conveyancer	6	S
Life Sciences and Chemical Science Professionals	4, 5	F
<b>M</b>		
Manufacturing Engineering	4	F
Manufacturing Engineer	6	S
Mineral Products Technology	4, 5	F
<b>N</b>		
Network Engineer	4	S
Nuclear Scientist and Nuclear Engineer	6	S
Nuclear Technician	5	S
Nuclear Welding Inspection Technician	4	S
Nurse (registered nurse degree)	6	S
<b>O</b>		
Operations/Departmental Manager	5	S
Outside Broadcasting Engineer	7	S
<b>P</b>		
Paraplanner	4	S
Post Graduate Engineer	7	S
Power Engineer (Degree)	7	S
Probate Technician	4	S
Process Automation Engineer	7	S
Product Design and Development Engineer	6	S
Professional Accounting Taxation Technician	4	S
Professional Services	4	F
Project Controls Technician	7	S
Project Management	4	F
Public Relations	4	F
Public Sector Commercial Professional	4	S
<b>R</b>		
Rail Engineering Advanced Technician	4	S
Recruitment	4	F
Relationship Manager (Banking)	6	S
Retail Manager	4	S
Road Transport Engineering Manager	4	S
<b>S</b>		
Science Industry Process / Plant Engineer	4	S
Senior Compliance/Risk Specialist	6	S
Senior Housing/ Property Management	4	S
Social Media and Digital Marketing	4	F
Software Tester	4	S
Software Developer	4	S
Solicitor	7	S
Supply Chain Management	5	F
Sustainable Resource Operations and Management	4	F
Systems Engineering	7	S
<b>T</b>		
Teacher	6	S
The Water Industry	4	F
<b>U</b>		
Unified Communications Trouble Shooter	4	S

# HIGHER AND DEGREE APPRENTICESHIPS: A REAL ALTERNATIVE

Higher and degree apprenticeships are a real alternative to the traditional route of going to University as a full-time student. They offer all the benefits of higher education with none of the cost: you'll be learning, and receiving a salary, from day one. You'll also gain the competitive advantage of at least 3 years' work experience whilst completing your degree.

Think this might be the right route for you? Take a look at what some top employers are looking for in their higher and degree apprenticeship applicants.



*"We're looking for apprentices who get involved, are passionate about our Project Management apprenticeship, and have a positive attitude. We want people who are customer focused and can demonstrate how they build relationships."*

Rebecca Farmer, Talent Manager, Royal Mail

*"We believe that actions speak louder than words. We are looking for people who want to help us build for a better society and share our values, the values that underpin everything that we do. We want people who have a collective respect for ethics and where principles come naturally. It's not just about your academic or technical background, but also about what you value that makes you a great fit for Skanska."*

The Skanska logo, consisting of the word "SKANSKA" in a bold, blue, sans-serif font.

Sally Scott, Head of Emerging Talent, Skanska



*"Being able to demonstrate passion for the industry and the role that you are applying for is really important. Also, being authentic and making yourself stand out from the crowd in a professional way will give you the edge."*

Stephanie Bishop, Head of Graduate and Apprentice Recruitment, Capgemini

# FIVE EXTRA-CURRICULAR ACTIVITIES THAT LOOK GREAT ON YOUR CV

Did you know that employers don't just look at your qualifications? Your interests, and hobbies, the sports you do and the clubs you attend help an employer to get a better picture of who you are. We've picked the top five extra-curricular activities that look great on your CV, to get you thinking about what it says about you!

## 1 CHARITY WORK

Maybe you've set up a fundraiser for a charity close to your heart or planned a sponsored event? Charity work displays planning skills and the ability to manage and raise money for a worthy cause.

## 2 EXTRA-CURRICULAR CLUBS

Being on a sports team shows you're a team player and a reliable worker, while being a part of a club like Explorers or Guides allows you to show leadership and learn new skills.

## 3 MUSICAL ACTIVITIES

Learning a musical instrument is not easy as it requires patience and commitment, valuable skills for any employer. Taking exams to learn different grades on an instrument shows hard-work and progression: definitely something to write on your CV.

## 4 VOLUNTEERING

Taking the initiative to volunteer displays a proactive approach to work and shows employers you're highly motivated. During volunteering you're likely to gain many skills that help prepare you for working life.

## 5 FOREIGN LANGUAGES

Taking the time to learn a foreign language shows dedication, a willingness to learn and helps you think creatively.