Pupil premium strategy statement – The Purbeck School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	888
Proportion (%) of pupil premium eligible pupils	34%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	3
Date this statement was published	01.09.23
Date on which it will be reviewed	01.09.24
Statement authorised by	Adam Darley
Pupil premium lead	Carl Morris
Governor / Trustee lead	Steve Clarke

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 277,169
Recovery premium funding allocation this academic year	£ 57,684
Pupil premium (and recovery premium*) funding carried forward from previous years <i>(enter £0 if not applicable)</i>	£0
*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.	
Total budget for this academic year	£ 334,853
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

At The Purbeck School, we have high expectations of ALL students. We draw on research evidence (such as the Education Endowment Foundation and the Sutton Trust toolkit) and evidence from our own experience to allocate funding to activities that are most likely to maximise achievement. However, we never confuse eligibility for the Pupil Premium with low ability, and focus on supporting our disadvantaged students to achieve the highest levels.

Our Pupil Premium spend is divided into the following four priority areas:

1. Teaching for Mastery and the Power of Assessment and Feedback

Teaching for Mastery is a commitment that virtually all students can learn all important academic knowledge to a level of excellence if allowed the right amount of time to learn and provided with the appropriate conditions to learn.

We understand the importance of ensuring that all teaching meets the needs of each learner, rather than relying on interventions to compensate. We are developing and implementing a Mastery model of teaching, learning and assessment. In most subjects, units of work begin with a diagnostic pre-assessment with preteaching to ensure that all students, before the teaching of a new idea begins, have the foundations for new learning. Teaching is responsive to the needs of students through continuous checking for understanding. High quality corrective instruction is provided to remedy gaps, errors and misconceptions in knowledge and skills. At the end of all units of work, post assessments provide opportunities for students to show what they have learned well and what they need to develop. Senior leaders, middle leaders and teachers across the school are continuously developing their curriculum and their classroom practice, by linking findings from cognitive science and other research.

2. Highly tailored interventions and more time

Diagnostic assessments identify where basic skills gaps exist among students as soon as they arrive in Y7, through reading tests and dyslexia screening. Quality first classroom teaching helps address and close these gaps. Students who have a reading age 12 months or more below their chronological age are provided an intervention appropriate from our Personalised Literacy Pathways, which includes Reading Plus and Lexonic. Students who have a KS2 standardised score in Maths less than 90 are assigned to our Nurture Maths classes and receive an additional two lessons per cycle.

3. Minimising barriers to achievement

We have thought carefully about what barriers to learning our students are experiencing, and how to remove or, at least, minimise them. As part of the Pupil Premium Guarantee, students will have access to a range of mentors to enable them to make progress with their learning. We have employed an Inclusion Lead, two Attendance Officers and two Mental Health Councillors to provide well-targeted support to improve behaviour and attendance, and to support student's mental wellbeing. Our Learning Mentors will strengthen links with families where these are barriers to a student's learning.

4. Raising aspirations and broadening experiences

Our priority is to support every child fulfil their potential, encourage all students to raise aspirations, and to progress onto higher education or into a career of their choice. We support our disadvantaged students financially by subsidising costs for trips and extracurricular opportunities. The Careers Information, Advice & Guidance Education programme at The Purbeck School aims to encourage all students to develop skills that will enable them to make the transition into further or higher education, apprenticeships and accredited training in employment. It aims to offer objective and impartial advice from a range of talks, activities and individual interviews. All students are offered a careers appointment to discuss their next steps, whether this is thinking about GCSE options, Post16 education or beyond.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	In-school attainment gaps on entry in English and Mathematics.
2	Attendance of disadvantaged students does not match that of other students in the school.
3	Ensuring disadvantaged students have strong learning habits, including home learning.
4	Raising aspirations of disadvantaged students by having the same high expectations as other students in the school.
5	Building strong relationships with families.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improve outcomes for Pupil Premium students	The Progress 8 score / Attainment 8 score for disadvantaged students, at least matches or is improving towards that for other students nationally
Improve attendance for Pupil Premium students	The attendance of disadvantaged students, at least matches that for other students nationally
Ensure all disadvantaged students have access to high quality further education	Increase in number of disadvantaged students studying level 3 courses

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 37957

Activity	approach						
 Design and implement a whole school CPD programme, which includes: Walkthrus National College Whole school/subject CPD (themed on curriculum and assessment) in order to improve quality first teaching in the classroom. 	 <u>EEF Effective Professional</u> <u>Development guidance report</u> The Purbeck School CPD programme is based around: <u>Adaptive teaching</u> The <u>Great Teaching Toolkit</u> 	1	JFE				
 Employ additional staffing to work with under achieving disadvantaged students in English and Maths Y7-9 English: Three extra lessons per cycle Y7-9 Maths: 2-3 extra lessons per cycle Y10-11 English: Five extra lessons per cycle Y11 Science: One extra lesson per cycle 	EEF Improving Literacy in Secondary Schools guidance report EEF Improving Secondary Science guidance report EEF Small group tuition EEF Reducing class size Retrieval practice	1	CMS / TMN / JFE				
Equip all classrooms with visualisers so that teachers can model and share best practice, which supports pupils think about their own learning more explicitly	EEF Metacognition and self- regulation strategies	1	CMS				
Embed checking for understanding opportunities into lessons by ensuring all students are equipped with a mini-whiteboard	EEF Teacher Feedback to Improve Pupil Learning guidance report EEF Feedback	1	CMS				
Assess all new starters using Lucid Screening and YARC reading tests to provide early identification of dys- lexia and problems in learning	EEF Reading comprehension strategies	1	RAS				
Plan and deliver a reading pro- gramme for all students, using the Reading Plus online platform, at Y7 - 9	EEF Reading comprehension strategies EEF Homework	1	TMN				

Plan and deliver a reading pro- gramme for all students, using five afternoon tutor periods, with books suitable for the different ages and needs of each student	EEF Reading comprehension strategies	1	TMN
Use Sparx-Maths online platform to support students independently work at home to build fluency and confidence in their maths skills	EEF Mastery EEF Homework	1	CMS
Use Unifrog to support students compare post-16 courses and ap- prenticeships, and deliver a set of focussed sessions on careers	DfE Careers guidance and access for education and training providers guidance DfE School level strategies to raise aspirations to higher education (2014) research report	4	CWN

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 82,577

Activity	Evidence that supports this approach	Challenge number(s) addressed	Lead
Promote the application of a personal laptop to all Pupil Premium students for use outside of school, to aid with home and remote learning.	EEF Using Digital Technology to Improve Learning guidance report	3	CMS / NMH
Provide <i>Study Plus</i> , a homework club, for disadvantaged students to support learning outside the classroom. This includes laptops with online access, refreshments and specialist teacher support.	EEF Extending school time EEF Homework	3	CMS
Provide all Pupil Premium students with GCSE Study Packs, which include quality revision guides and workbooks for each subject, that can supplement their learning during regular school, and supplement teaching in case of closure.	EEF Homework	1/3	CMS
Deliver our Aim High curriculum, Entry Level and Cope lessons (extra or small group literacy and/or maths support), where it is identified there is a need	EEF Small group tuition EEF Five a day to improve SEND outcomes blog	1	RAS
Use Lexonic to improve reading levels of identified disadvantaged students, improving literacy to impact across the curriculum	EEF Reading comprehension strategies	1	RAS

Use GL Exact Exam Screener to identify students that may entitled to exam access arrangements	EEF Special Educational Needs in Mainstream Schools guidance report	1	RAS
Use an external assessor to identify students that may require access arrangements for GCSE examinations	EEF Special Educational Needs in Mainstream Schools guidance report	1	RAS
Support disadvantaged pupils with the cost of buying ingredients for Food Technology practical lessons	DfE 2013 School Food Plan	3/5	VST
Employ a career lead to provide a range of bespoke careers education information advice and guidance, Inc. independent careers mentoring, for disadvantaged students.	DfE Careers guidance and accessfor education and training providersguidanceDfE School level strategies to raiseaspirations to higher education(2014) research report	4	MST/MBE
SLT to mentor 2/3 disadvantaged students with the objective of improving attendance and building strong relationships with parents.	EEF Mentoring	2/5	CMS

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 214319

Activity	Evidence that supports this approach	Challenge number(s) addressed	Lead
Strategically deploy two Attendance Officers to target key disadvantaged students with persistent absence	EEF Parent Engagement DfE Working together to improve school attendance guidance	2	CMS
Strategically deploy an Inclusion Lead to coordinate all pastoral and behavioural interventions, using our tiered approach, so that all students' needs are supported. This may include working with students experiencing behavioural barriers to learning, placed on the PIP process.	EEF Improving Behaviour in Schools guidance report EEF Behaviour interventions	4	RSN
Employ two Mental Health Councillors to formulate a staged programme of intervention to ensure that students remain in school and have a healthy and happy approach to school	EEF Social and emotional learning Research Schools: Developing a Healthy Minds school EIF Adolescent mental health: A systematic review on the effectiveness of school-based interventions report	2-5	DHD/ JRN

Strategically deploy a learning mentor to mentor LAC and Post- LAC students with the objectives of improving performance by supporting organisation, relationships, home learning and attendance	EEF Social and emotional learning	2/3	EWL / MCA
Employ a Service child liaison officer as a point of contact for parents of service children to offer pastoral support during challenging times and to help mitigate the negative impact of family mobility or parental deployment	EEF Parent Engagement EEF Social and emotional learning	5	CSH
Deliver a set of core interventions by learning mentors, Inc. Inc. ELSA, Forest School, I Have Never programme, CEOP, E-mote control, etc., delivered to ensure that they have a personalised programme of support to meet their individual needs, Inc. SEMH and speech and language.	EEF Special Educational Needs in Mainstream Schools guidance report EEF Small group tuition	3/4	RAS / RSN
Provide a breakfast club to provide a safe, secure environment to have breakfast and start school ready to learn.	EEF Extending school time DfE 2013 School Food Plan	3/5	NMH
Provide a late bus night bus 4 days a week each week so that students can attend after school academic interventions, home learning club or enrichment activities	EEF Extending school time	3/5	NMH
Engage more pupils in participating in peripatetic music lessons	EEF Arts participation	4	SBS
Ensuring all PP students have access to our Purbeck Pupil Premium Guarantee for full school uniform; educational equipment; trips		4/5	NMH

Total budgeted cost: £ 334,853

Part B: Review of the previous academic year

	Count	KS2 Prior	9-7 E/M %	9-5 E/M %	9-4 E/M %	EBacc Strong %	EBacc Standard %	EBacc APS	A8	Eng A8	Mat A8	Eng P8	Mat P8	EBacc P8	Open P8	Total P8	Positive P8 Score %
Disadvantaged Pupils	37	101	0	24.3	32.4	2.7	2.7	3.02	36.89	8.05	7.03	-0.31	-0.31	-0.16	-0.35	-0.28	47.2
Non-Disadvantaged	129	103.5	7	43.4	72.1	9.3	14.7	4	47.29	9.83	9.49	0.11	0.41	0.4	0.23	0.29	62.5
Pupil Premium	59	101.5	3.4	25.4	42.4	3.4	8.5	3.27	39.15	8.58	7.66	-0.09	-0.04	0	-0.2	-0.09	49.1
Non-Pupil Premium	107	104	6.5	46.7	74.8	10.3	14	4.07	48.19	9.91	9.64	0.08	0.41	0.42	0.27	0.31	64.6
Service Child	21	102	9.5	28.6	57.1	4.8	14.3	3.63	42.85	9.52	8.67	0.36	0.42	0.26	0.13	0.28	55
Non-Service Child	145	103.5	4.8	40.7	64.1	8.3	11.7	3.81	45.28	9.42	8.98	-0.04	0.22	0.27	0.09	0.15	59.6
All Pupils	166	103	5.4	39.2	63.3	7.8	12	3.78	44.98	9.43	8.94	0.02	0.25	0.27	0.1	0.16	59

Outcomes for disadvantaged pupils

* data taken from SISRA Analytics in September 2023 (prior to tables checking exercise)

• Attendance:

- Overall disadvantaged attendance: 85.8% (last year 84.6%)
- Overall disadvantaged persistent absence: 40.8% (last year 54.5%)

• Literacy / Numeracy:

- COPE: All 4 Y11 pupils successfully passed the course.
- Entry Level English:
 - 5 Y11 pupils achieved Level 3 Gold Step
 - 3 Y10 pupils achieved Level 1 Silver Step Entry Level English
 - 2 Y10 pupils achieved Level 2 Silver Step Entry Level English
- Entry Level Maths: 4 Y11 pupils have completed course

• Targeted Academic Support:

76 laptops have been issued to PP students in 2022-23 to support pupils complete home learning independently (2021-22 = 77; 2020-21 = 114).

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Purple Ruler	National Tutoring Programme

Service pupil premium funding (optional)

How our service pupil premium allocation was spent last academic year

Service child liaison officer: point of contact for parents of service children to offer pastoral support during challenging times and to help mitigate the negative impact of family mobility or parental deployment.

The impact of that spending on service pupil premium eligible pupils

- Increased communication opportunities for military families through Service family point of contact.
- Outside agencies used to support military families